Designing Team-Based Organizations: New Forms for Knowledge Work

Susan Albers Mohrman, Susan G. Cohen, Allan M. Mohrman Jr.

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"A terrific book!" —David A. Nadler, chairman, Delta Consulting Group

Tackle the organizational issues related to implementing teams. Learn new designs to support the knowledge work components of organizations. Drawing on over fifteen years of research and consulting with such companies as Honeywell, Hewlett-Packard, Pacific Bell, General Mills, Pratt and Whitney, Pfizer, and Texas Instruments, the authors shows you how to create new organization designs that empower teams so that they make a real difference.

You'll discover how to:

- Design new work teams
- Identify new roles and responsibilities
- Manage team performance
- Create an empowering team environment

Over 50 tables, figures, and exhibits reinforce the practical text. Even if teams already exist at your organization, you'll use this well-researched guide to push your teams to higher levels of performance!

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